



“ഭരണഭാഷ - മാതൃഭാഷ”

നം. SJD/102054/2019-D3-Part(1)

സാമൂഹ്യനീതി ഡയറക്ടറേറ്റ്,
വികാസ് ഭവൻ, തിരുവനന്തപുരം
തീയതി : 05-01-2024
Email - swdkerala@gmail.com
Phone - 0471 - 2306040

പത്രക്കുറിപ്പ്

2016-ലെ ഭിന്നശേഷി അവകാശ നിയമം അനുവദിച്ചിട്ടുള്ള ജോലിയിലെ 4% സംവരണം ഭിന്നശേഷിക്കാർക്ക് അനുവദിക്കുവാനായി 26 സർക്കാർ വകുപ്പുകളിലെ 159 പ്രവേശന തസ്തികകളുടെ ഫംഗ്ഷനാലിറ്റി അസ്സസ്സ്മെന്റ് സാമൂഹിക നീതി വകുപ്പും നാഷണൽ ഇൻസ്റ്റിറ്റ്യൂട്ട് ഓഫ് സ്പീച്ച് ആൻഡ് ഹിയറിംഗ് (NISH) ചേർന്ന് പൂർത്തിയാക്കിയിട്ടുണ്ട്. വിവിധ വകുപ്പുകളിലെ പ്രവേശന തസ്തികകളിലെ ചുമതല വഹിക്കുന്നതിന് വേണ്ടിവരുന്ന ശാരീരികവും പ്രവർത്തനപരവുമായ ആവശ്യകതകൾ (Physical & Functionality Assessment) പരിശോധിച്ച് തയ്യാറാക്കിയ കരട് ലിസ്റ്റ് വകുപ്പുകളുടെയും പൊതുജനങ്ങളുടെയും അഭിപ്രായത്തിനായി www.sjd.kerala.gov.in, www.nish.ac.in എന്നീ വെബ് സൈറ്റിൽ പ്രസിദ്ധീകരിച്ചിട്ടുണ്ട്.

ഇക്കാര്യത്തിൽ പൊതുജനങ്ങളിൽ നിന്നോ സംഘടനകളിൽ നിന്നോ ഉള്ള ഏതൊരു അഭിപ്രായവും swdkerala@gmail.com, rpnish@nish.ac.in എന്നീ ഇമെയിൽ വിലാസങ്ങളിലോ RPwD Project Cell, Directorate of Social Justice, Vikas Bhavan, 5th Floor, PMG, Thirunananthapuram - 691033 എന്ന വിലാസത്തിൽ തപാൽ ആയോ 20/01/2024- നു വൈകിട്ടു 5:00 മണിവരെ അറിയിക്കുവാനുള്ള അവസരം ഉണ്ടായിരിക്കുന്നതാണ്. ഈ സമയത്തിന് ശേഷം ലഭിക്കുന്ന ശുപാർശകൾ പരിഗണിക്കുന്നതല്ല.

ADDITIONAL DIRECTOR

Signed by Jalaja S
Date: 05-01-2024 10:18:00
Reason: Approved

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
1	Binder Gr II	Advocate General's Office	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm. d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Handling files, books, registers Accuracy. Perfection in binding with perforating, cutting, stitching, fixing covers, fixing leather or calico back and corners, embossing letters on covers, gold finishing, etc.	The work is performed mostly inside. The person should be able to complete the assigned tasks adequately.
2	Confidential Assistant Gr II	Advocate General's Office	S/ST, MF, SE, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
3	Office Attendent Gr II	Advocate General's Office	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
4	Assistant Editor	Archaeology	S/ST, RW, C, MF, SE	a) LV b) HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%); e) MD involving above combinations.	To look after editing/translating/proof reading archival work articles, drafts or brochures	The work is performed mostly inside. It does not involve any hazard.
5	Research Assistant (Folk Lore)	Archaeology	S, ST, W, MF, SE, RW, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Collection, analyzing of statistical data, preparation of reports, update statistics etc. Determine most effective techniques for production of data required according to nature of available information and type of problem. Interpret and present data in the required form. May write reports analyzing and evaluating conclusions on the basis of variable conditions affecting interpretation of validity.	The work is performed inside. Usually works alone.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
6	Research Assistant (Numismatics)	Archaeology	S, ST, W, MF, SE, RW, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Collection, analyzing of statistical data, preparation of reports, update statistics etc. Determine most effective techniques for production of data required according to nature of available information and type of problem. Interpret and present data in the required form. May write reports analyzing and evaluating conclusions on the basis of variable conditions affecting interpretation of validity.	The work is performed inside. Usually works alone.
7	Confidential Assistant	Backward Classes Development Department	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
8	Clerk	Backward Classes Development Department	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
9	Driver	Backward Classes Development Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside. Mobility of the person should be adequate.
10	Office Attendant	Backward Classes Development Department	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate

SJD/102054/2019-D3-Part(1)

40 Page 20 of 24 SJD Various Government Departments 01.01.2024

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
11	Part time Sweeper	Backward Classes Development Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
12	Confidential Assistant	Civil Supplies	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
13	Lower Division Typist	Civil Supplies	S, MF, SE, RW, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Perform a variety of typing-related tasks for organizations, such as transcribing audio recording, encoding handwritten documents, and other general document processing. Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate
14	Driver	Civil Supplies	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside. Mobility of the person should be adequate.
15	Attender	Civil Supplies	S, ST, W, BN, L, PP, RW, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, with minimum two functional arms and legs d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Loading and unloading materials and equipment. Building and taking down scaffolding and temporary structures. Digging trenches, compacting earth and backfilling holes. Operating and tending machinery and heavy equipment.	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
16	Driver	Dairy Development Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside. Mobility of the person should be adequate.

SJD/102054/2019-D3-Part(1)

40 Page 20 of 24
 SJD Various Government Departments 01.01.2024

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
17	Clerk Typist	Dairy Development Department	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
18	Assistant Director	Finance Secretariat	S/ST, W, MF, RW, SE, C, H	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each c) ASD (M), SLD, MI (40% - 70%); d) MD involving above combinations.	Duties assigned by the Director, assisting the Director. They conducts various inspections in industrial establishments, prepares reports, provide necessary assistance for the efficient running and expansion of the dept. May laydown policy and prepare plan schemes including cost analysis for expansion and/or continuation of the Department or particular units of the dept.	The work is performed inside and outside. Occasional touring is required.
19	Assistant Engineer	Housing Board	S, ST, W, BN, JU, CL, MF, RW, SE, C, L, PP, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; minimum functional two arms and two legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Involved in management, design and development of projects, conduct site investigations, carry out technical feasibility studies, oversee and mentor staff etc	The work is performed inside as well as outside. Mobility of the person should be adequate. Works closely with Engineers
20	Driver	Housing Board	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside Mobility of the person should be adequate.
21	Part time Sweeper	Housing Board	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
22	Rehabilitation Technician Gr II	Health Department	S, ST, BN, RW, C, MF, SE, W, PP, KC, L	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs. d) ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Giving therapy to the patients. Maintaining records.	The work is performed mostly inside. Mobility of the person should be adequate

SJD/102054/2019-D3-Part(1)

40 Page 20 of 31 SJD Various Government Departments 01.01.2024

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
23	Cobbler	Health Department	S, BN, MF, SE	a) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms. d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Makes complete footwear, mainly of leather, for customers with foot or leg deformities. Studies drawings and other specifications or takes necessary measurements to make footwear according to customer's need.	The work is mainly performed outside. Mobility of the person should be adequate.
24	Helper	Health Department	S, ST, W, BN, MF, RW, SE, KC, C, PP, L	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Maintaining and servicing the equipments and different types of tools and keep them in good working condition.	The work is performed inside and outside
25	Field Assistant	Hydrographic Survey Department	S, ST, W, L, MF, SE, RW, C	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional c) SLD, MI (40%-70%) d) MD involving above combinations.	Assists in, Marine surveys and maps areas bounded, banked or inundated by waters of rivers, lakes, sea etc indicating shore lines and including other information in chart for use of navigators and for constructing piers and light houses.	The work is performed inside as well as outside. The field work may be hot, humid and hazardous. Person should be able to swim in water and move on the ground to save himself in case of emergency.
26	Draftsman Gr I	Hydrographic Survey Department	S, ST, W, BN, JU, CL, MF, RW, SE, C, L, PP, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; minimum functional two arms and two legs d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Involved in management, design and development of projects, conduct site investigations, carry out technical feasibility studies, oversee and mentor staff etc	The work is performed inside as well as outside. Mobility of the person should be adequate. Works closely with Engineers
27	Tide Watcher	Hydrographic Survey Department	S, ST, BN, L, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Khalasi; Seaman; Deck-hand Cleans decks and deck equipment by washing decks, chipping points, painting wood and metal fixtures, and splicing wires and cables. Breaks out rigs, overhauls lifeboats, cargo-handling and life -saving gears lowers and raises lifeboats. Takes depth sounding in unfamiliar or shallow waters and shouts information to bridge. Makes ready derricks and winches for operation. May stow and remove cargo from hold	The work is performed mostly inside. Occasional field work is involved. He usually works alone. Mobility and Bilateral hand activities should be adequate.

SJD/102054/2019-D3-Part(1)

40 Pass 2024/11/24 SJD Various Government Departments 01.01.2024

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
28	CSSAB (Store Keeper)	Hydrographic Survey Department	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40%-70%) e) MD involving above combinations	Maintains inventory records by adding or deleting items as they are issued or received; verifies, updates, and reconciles inventory information; performs physical inventory of warehouse and supply yard and reconciles records; determines proper floor and shelf location for supplies	The work is mostly performed inside. The worker usually works alone. Bilateral hand activities of the person should be adequate. Should have minimum functional communication skills
29	Driver LDV	Hydrographic Survey Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside. Mobility of the person should be adequate.
30	Seaman	Hydrographic Survey Department	S, ST, BN, L, MF, SE, C	a) SLD, MI (40% -70%)	Proficiency in Boat pulling, knots & Splices and rigging, handling single cylinder motor boats, anchor work and swimming.	The work is performed mostly inside. Occasional field work is involved. He usually works alone. Mobility and Bilateral hand activities should be adequate.
31	Blueprinter	Hydrographic Survey Department	S, ST, W, BN, PP, MF, RW, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one leg b) ASD (M), ID, SLD, MI (40% -70%) c) MD involving above combinations	Blue Printer prepares prints of drawings and sketches on sensitized paper (blue printing paper) using printing frames or machines.	The work is performed inside as well outside. Usually workers work alone. The place is well lit.
32	Cook	Hydrographic Survey Department	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%); e) MD involving above combinations.	Plans, prepares, and cooks food items to ensure the highest quality service and experience for customers. Cooks soups, meats, vegetables, desserts and other foodstuffs for consumption in hotels, restaurants and other establishments.	The work is performed mostly inside. Occasional field work is involved. He/ She usually works alone.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
33	Part time Sweeper	Hydrographic Survey Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
34	Attender	Land Use Board	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
35	Driver	Land Use Board	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside Mobility of the person should be adequate.
36	Part time Sweeper	Land Use Board	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
37	Clerk	Labour Courts	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills

SJD/102054/2019-D3-Part(1)

40 Pass 2024 SJD Various Government Departments 01.01.2024

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
38	Confidential Assistant Gr II	Labour Courts	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
39	Typist	Labour Courts	S, MF, SE, RW, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Perform a variety of typing-related tasks for organizations, such as transcribing audio recording, encoding handwritten documents, and other general document processing. Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate
40	Part time Sweeper	Labour Courts	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
41	Junior Lab Assistant	Medical Education Department	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Rendering assistance to the technician/nurse or perform other duties as may be assigned from time to time by Officers authorized in this behalf.	The work is performed mostly inside.
42	Receptionist	Medical Education Department	S/ST, RW, H, C	a) B, LV b) HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm. d) ASD (M), ID, SLD, MI (40% 70%) e) MD involving above combinations.	Greeting, welcoming, directing and announcing visitors appropriately. Answering screening and forwarding incoming phone calls. Receiving and sorting daily mail.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate. Communication and social interaction with strangers required.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilities	Nature of work performed	Working Conditions
43	Pharmacist Gr II	Medical Education Department	S, ST, W, RW, MF, SE, H, C, L, PP, BN, KC	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms c) SLD	Specialize in dispensing drugs prescribed by physicians and providing information to patients about their side effects and use. Junior Chemists must understand the composition of medicines, as well as the laws that regulate their manufacture and sale. They store medicines, keeping them safe, pure, and effective. They are required by law to maintain records of the drugs they handle.	Works in calm and quite environment with good light condition. Communication and hearing is essential. Only person delivering medicines dealing with patients from different strata. It is risky not to have eyesight and hearing.
44	Cobbler	Medical Education Department	S, BN, MF, SE	a) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms. d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Makes complete footwear, mainly of leather, for customers with foot or leg deformities. Studies drawings and other specifications or takes necessary measurements to make footwear according to customer's need.	The work is mainly performed outside. Mobility of the person should be adequate.
45	Blood Bank Technician	Medical Education Department	S, ST, W, RW, MF, SE, H, C	a) D, HH b) LD including CP, LC, Dw, AAV; With minimum two functional arms c) SLD d) MD involving above combinations.	Conducts chemical and physical laboratory tests and makes qualitative and quantitative analysis of material for purposes such as development of new products, materials, and processing methods and for maintenance of health and safety standards	Should have minimum communication skill. Mobility and bilateral hand activities should be adequate.
46	Rehabilitation Technician Gr II	Medical Education Department	S, ST, BN, RW, C, MF, SE, W, PP, KC, L	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs. d) ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Giving therapy to the patients. Maintaining records.	The work is performed mostly inside. Mobility of the person should be adequate
47	Clerk	Minority Welfare Department	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
48	Assistant Director	National Savings Department	S/ST, W, MF, RW, SE, C, H	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each c) ASD (M), SLD, MI (40% - 70%); d) MD involving above combinations.	Duties assigned by the Director, assisting the Director. They conduct various inspections in industrial establishments, prepare reports, provide necessary assistance for the efficient running and expansion of the dept. May laydown policy and prepare plan schemes including cost analysis for expansion and/or continuation of the Department or particular units of the dept.	The work is performed inside and outside. Occasional touring is required.
49	Driver	NCC	RW, SE, C, H	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside. Mobility of the person should be adequate.
50	Last Grade Servant	NCC	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate.
51	Attender	NCC	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate.
52	Aeromodelling Instructor cum Store keeper	NCC	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Should be able to build static and flying model of aircrafts. Proficient in handling and accounting in aeromodelling stores.	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
53	Aeromodelling Helper	NCC	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Assist Aeromodelling instructor in activities such as design, development and flying of small air vehicles.	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.
54	Ship Modelling Mechanic	NCC	S, ST, W, BN, RW, PP, SE, KC, C, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one leg d) ASD (M, MoD), SLD, MI (40% - 70%); e) MD involving above combinations.	Should be able to make models of ships .	The work is mostly performed mostly inside. The worker usually does his work alone.
55	Ship Modelling Store keeper	NCC	S, ST, W, BN, SE, RW, C	a) D, HH b) LD including CP, LC, AAV, MDy; with minimum one functional arm. c) ASD (M), ID, SLD, MI (40% - 70%) d) MD involving above combinations	Proficiency in accountlging and store keeping	The work is performed mostly outside.
56	Boat Keeper	NCC	S, ST, W, BN, MF, RW, SE, KC, C, PP, L	a) LV b) D, HH c) LD including, CP, LC, Dw, AAV ;With minimum two functional arms d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Responsible for cleaning and reporting and upkeep of the boat	The work is performed inside as well as outside. Good eye hand coordination is needed. Mobility of the person should be adequate.
57	Saddler	NCC	S, ST, L, MF, SE	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg. c) ASD (M), SLD, MI (40% - 70%); d) MD involving above combinations.	Makes new or repairs and adjusts old saddles. Cuts needed parts out of leather required size as per sample or pattern as guide quality and size. Stitches pieces into various saddle components by hand	The work is performed outside. Mobility of the person should be adequate

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
58	Ferrier	NCC	S, ST, L, MF, SE	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg. c) ASD (M), SLD, MI (40% - 70%); d) MD involving above combinations.	A farrier specializes in the hoof care of equine such as horses, ponies, mules, and donkeys. Typically, they clean, trim, and shoe horses' hooves.	The work is performed outside. Mobility of the person should be adequate
59	Lascar	NCC	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Cleaning decks and deck equipment by washing decks, chipping points, painting wood, etc.	The work is performed mostly inside. Occasional field work is involved. He usually works alone.
60	Cook	NCC	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%); e) MD involving above combinations.	Plans, prepares, and cooks food items to ensure the highest quality service and experience for customers. Cooks soups, meats, vegetables, desserts and other foodstuffs for consumption in hotels, restaurants and other establishments.	The work is performed mostly inside. Occasional field work is involved. He/ She usually works alone.
61	Full time Sweeper	NCC	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
62	Part time Sweeper	NCC	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
63	Tribal Development officer/ Assistant Director	Scheduled Tribe Development Department	S/ST, W, MF, RW, SE, C, H	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each c) ASD (M), SLD, MI (40% - 70%); d) MD involving above combinations.	Duties assigned by the Director, assisting the Director. They conducts various inspections in industrial establishments, prepares reports, provide necessary assistance for the efficient running and expansion of the dept. May laydown policy and prepare plan schemes including cost analysis for expansion and/or continuation of the Department or particular units of the dept.	The work is performed inside and outside. Occasional touring is required.
64	Probation Officer	Social Justice Department	S, ST, W, RW, SE, H, C, MF	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) SLD, MI (40% - 70%) e) MD involving above combinations	The probation officer helps the probationer to become law-abiding and stable. During the probation period, the probation officer maintains contact with the offender to ensure compliance with the rules and regulations and also provides various types of assistance to him.	The work is performed inside as well as outside in the field. Usually workers work alone. Mobility of the person should be adequate.
65	Matron Gr I	Social Justice Department	S, RW, W, ST, BN, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	To assist with and contribute to the supervision and care of members in the boarding house. Matrons are responsible for overseeing the domestic running of the house; these will include cleaning, laundry, maintenance, health and safety and medical arrangements for inmates.	The work is performed inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
66	Ayah	Social Justice Department	S, ST, W, BN, L, KC, PP, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Attends to comfort of women residents in hotels, waiting rooms, clubs, and other institutions and looks after their children. Prepares beds for women residents and their children	The work is performed inside as well as outside. Incumbent should be functionally able to complete the assigned task with aids and appliances, whenever necessary
67	Cook	Social Justice Department	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%); e) MD involving above combinations.	Plans, prepares, and cooks food items to ensure the highest quality service and experience for customers. Cooks soups, meats, vegetables, desserts and other foodstuffs for consumption in hotels, restaurants and other establishments.	The work is performed mostly inside. Occasional field work is involved. He/ She usually works alone.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
68	Part time Sweeper	Social Justice Department	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
69	Special Teacher	Social Justice Department	S, ST, W, BN, L, MF, RW, SE, H, C	a) LV b) HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm and leg each d) SLD, MI (40% - 70%) e) MD involving above combinations.	Teaching. Learning. Verbally communicating. Maintaining discipline. Maintaining Leadership qualities. Maintaining empathetic attitude. Skill of evaluation etc	The work is performed inside and outside. The work place is well lighted and comfortable.
70	Nursery Teacher	Social Justice Department	S, ST, W, L, RW, SE, H, C	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg d) SLD, MI (40% - 70%) e) MD involving above combinations.	Structures a developmentally appropriate educational experience in the classroom using methods such as storytelling, games, and activities. Teaches students to follow rules and procedures in the classroom and school. Monitors students progress throughout the year.	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.
71	Social Educational Assistant	Social Justice Department	S, ST, W, RW, SE, H,C, MF	a) HH b) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms c) SLD, MI (40% - 70%) d) MD involving above combinations.	Care and support of inmates in the institution	The work is performed inside and outside. The work place is well lighted and comfortable.
72	Instructor Book Binding	Social Justice Department	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Instructing various aspects of bookbinding process like, cutting, folding, assembling, gluing and sewing book components together. This can include gluing colorful endpapers, or sewing the entire book spine, or finally attaching the book's hard or soft cover.	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
73	Instructor Tailoring and Embroidery	Social Justice Department	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Tailoring teacher, teaches students in the basics of an introduction to sewing machines, parts and maintenance, machine sewing, and hand sewing. They also teach embroidery work.	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.
74	Instructor Leather works	Social Justice Department	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Instructs in producing and repairing consumer goods like handbags, wallets, luggage, shoes, belts, and saddles.	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.
75	Part time Tailoring Instructor	Social Justice Department	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Tailoring teacher, teaches students in the basics of an introduction to sewing machines, parts and maintenance, machine sewing, and hand sewing. They also teach embroidery work.	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.
76	Instructor Plastic works	Social Justice Department	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Plastics works instructor teaches to attend and operate moulding, extruding, thermoforming, calendering, covering, cutting and other process equipment to make and repair plastic products	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.
77	Instructor Pottery and Mat weaving	Social Justice Department	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Pottery and Mat weaving instructor teaches students the basics of pottery making and mat weaving.	The work is performed mainly inside. Mobility of the person should be adequate. The person should be able to accomplish the assigned task efficiently.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
78	Watchman	Social Justice Department	S,ST,W,PPL,BN,M F,SE,H,C	a) HH c) LD including CP, LC, Dw, AAV; with minimum two functional legs and one arm d) ASD (M), SLD, MI (40% - 70%) e) MD Involving the above combinations excluding a combination of (a) and (b)	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
79	Watch woman	Social Justice Department	S,ST,W,PPL,BN,M F,SE,H,C	a) HH c) LD including CP, LC, Dw, AAV; with minimum two functional legs and one arm d) ASD (M), SLD, MI (40% - 70%) e) MD Involving the above combinations excluding a combination of (a) and (b)	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
80	Driver	Social Justice Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside Mobility of the person should be adequate.
81	Binder	Social Justice Department	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm. d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Handling files, books, registers Accuracy. Perfection in binding with perforating, cutting, stitching, fixing covers, fixing leather or calico back and corners, embossing letters on covers, gold finishing, etc.	The work is performed mostly inside. The person should be able to complete the assigned tasks adequately.
82	Driver	State GST Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside Mobility of the person should be adequate.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
83	Lift Operator	State GST Department	S/ST, MF, H, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Operates electric lift for carrying pasengers and goods from one floor to another. Operates the gate; ensures that lift is not overloaded. Mandatory safety measures to be followed. Involves risk.	The work is performed mostly inside and alone
84	Confidential Assistant	State Insurance Department	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
85	Driver	State Insurance Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside. Mobility of the person should be adequate.
86	Night Watchman	State Insurance Department	S,ST,W,PP,L,BN,M F,SE,H,C	a) HH c) LD including CP, LC, Dw, AAV; with minimum two functional legs and one arm d) ASD (M), SLD, MI (40% - 70%) e) MD Involving the above combinations excluding a combination of (a) and (b)	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
87	Typist	State Water Transport	S, MF, SE, RW, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Perform a variety of typing-related tasks for organizations, such as transcribing audio recording, encoding handwritten documents, and other general document processing. Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
88	Car Driver Gr II	State Water Transport	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mostly performed outside. Mobility and Hand activities of the person should be adequate
89	Watcher	State Water Transport	S,ST,W,PP,L,BN,M F,SE,H,C	a) HH c) LD including CP, LC, Dw, AAV; with minimum two functional legs and one arm d) ASD (M), SLD, MI (40% - 70%) e) MD Involving the above combinations excluding a combination of (a) and (b)	Ensuring premises and property are protected. Crime Prevention, Patrol	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
90	Boat Serang	State Water Transport	S,ST,W,MF,BN	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	Ensure working of steering, chain, headlight, signal, bell hole etc. Give the signalto the driver to start the engine of the boat. Ensure the safety of the boat and its passengers. Docking the boat safely at the jetties.Need to communicate with the crew and need to ensure the boat is safe	The work is performed in the boat. Mobility and hand activities of the person should be adequate. Should have Functional communication skills.
91	Boat Driver	State Water Transport	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC,Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% -70%) c) MD involving above combinations	The boat driver is responsible for the operation of boat engine and related parts. Make serviceable by correcting repairs during service along with engine operation.	The work is performed in the boat. Mobility and hand activities of the person should be adequate. Should have Functional communication skills.
92	Boat Lascar	State Water Transport	S, ST, W, MF, SE, H, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; With minimum one functional arm and leg each d) ASD (M, MoD), SLD, MI (40% - 70%) e) MD involving above combinations	Must assist in performing the duties of Boat Master, Srank and Driver. Tie up the boat at a convenient place to load and unload luSSage and parcels on the boat for smooth travel of the passengers. Remove garbage from the leaf and keel of the boat etc.	The work is performed inside and outside of the boat. Mobility and hand activities of the person should be adequate. Should have Functional communication skills. Proficiency in Swimming

SJD/102054/2019-D3-Part(1)

40 Pass 2024 SJD Various Government Departments 01.01.2024

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
93	Pattern Maker	State Water Transport	S, ST, KC, MF, SE	a) D, HH b) LD including Dw, AAV with minimum two functional arms and one leg c) ASD (M), ID, SLD, MI d) MD involving the above combinations	Making wooden bush using lathe and traditional techniques, Patterns for wood work, Precision carpentry and associated works. Works mostly inside the workshop.	The duties performed includes working in constrained area, slippery floor, working inside boat hull (1.5m below from deck). Works also require precision. So riskier for Benchmark disability people
94	Moulder	State Water Transport	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Casting of gland, bush and other components using foundry techniques. Works mostly inside the workshop. It is a precision work which involves treatment with molten metal	Treatment with hot molten material. The duties performed includes working in constrained area, slippy floor, working inside boat hull (1.5m below from deck). Works also require precision. So riskier for Benchmark disability people
95	Fitter Gr. II	State Water Transport	ST, BN, L, MF	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two arms functional d) ASD (M), SLD, ID, MI (40%-70%) e) MD involving above combinations.	Identify the complaints of Engine, Gearbox by observing various parameters in control panel, variation in sound of engine and gearbox. Repair and Maintenance of Engine, Gearbox, Steering systems and associated accessories installed in boats. Reconditioning of above items with precision. Work is to be performed inside the workshop as well in the engine compartment of boat.	Working inside the boat hull require extra vigilance as surface will be oily and greasy. Chance of slippage. Environment is noisy and Vibratory. The duties performed includes workng in constrained area, slippery floor, working inside boat hull (1.5m below from deck). Works also require precision. So riskier for Benchmark disability people
96	Battery Charger	State Water Transport	S, ST, W, L, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID (M), SLD, MI (40%-70%) e) MD involving above combinations	Battery checking and replacement in the boat. Mostly batteries are kept inside the boat hull. Charging the batteries and refilling with electrolytes. electrical works which includes 24V Battery Installation, electrical wiring, Plumbing in the boat. Removing and refitting of Alternator and Startor motor of Engine. Reconditioning of Alternator and Startor motor of Engine. Work is to be performed inside the workshop as well in the engine compartment.	Working inside the boat hull require extra vigilance as surface will be oily and greasy. Chance of slippage. Environment is noisy and Vibratory. The duties performed includes workng in constrained area, slippy floor, working inside boat hull (1.5m below from deck). Works also require precision. So riskier for Benchmark disability people

SJD/102054/2019-D3-Part(1)

40 Pass 2024/11/24 SJD Various Government Departments 01.01.2024

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
97	Painter	State Water Transport	S, ST, L, BN, KC, PP, MF, SE, C	a) LV b) D, HH c) LD including CP, LC; Dw, AAV; with minimum two functional arms and one functional leg d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Painting of inslde and outside of boat hull and superstructure (at 4 meter heights). Writing boat details using painting brush. Work is to be performed inside the hull compartment of boat.	Working inside the boat hull require extra vigilance as surface will be oily and greasy. Chance of slippage. Environment is noisy and Vibratory. Working at Height. The duties performed includes working in constrained area, slippy floor, working inside boat hull (1.5m below from deck). So riskier for Benchmark disability people
98	Upholster	State Water Transport	S/ST, MF, SE, BN, C	a) HH b) LD including CP, LC, Dw, AAV; with minimum two functional arms and one functional leg c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations.	Upholstery works for boats, Tailoring, removing the seats, refitting on the boat. Window shutter removal and refitting works. Work is to be performed inside the workshop as well in the boat.	Environment is noisy and Vibratory. The duties performed includes working in constraioted area, slippy floor, working inside boat hull (1.5m below from deck). works also require precision. So riskier for Benchmark mark disability people
99	Electrician	State Water Transport	S, ST, W, L, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID (M), SLD, MI (40%-70%) e) MD involving above combinations	24V Battery Installation, electrical wiring. Plumbing in theboat. Removingand refitinS of Alternator and Startor motor of Engine. Reconditioning of Alternator and Startor motor of Engine. Work is to be performed inside the workshop as well in the engine compartment of boat.	Working inside the boat hull require extra vigilance as surface will be oily and greasy. chance of slippage. Environment is noisy and Vibratory. The duties performed includes working in constrained area, slippy floor, working inside boat hull (1.5m below from deck). Works also require precision. So riskier for Benchmark disability people
100	Welder	State Water Transport	S, ST, W, BN, MF, SE	a) D, HH b) LD including Dw, AAV with minimum two functional arms and one leg c) ASD (M), ID, SLD, MI d) MD involving the above combinations	Welding of boat hull from ground and at elevation. Shaft welding. Welding works inside the boat hull. Precision work which is to be performed inside the workshop as well in the engine compartment of boat.	Working inside the boat hull require extra vigilance as surface will be oily and greasy. Chance of slipping. Environment is noisy and Vibratory. Working at Height
101	Turner	State Water Transport	S, ST, W, BN, RW, SE, H, C	a) B, LV b) D, HH c) LD including Dw, AAV with minimum two functional arms and one leg d) ASD (M), ID, SLD, MI e) MD involving the above combinations	Loading the heavy propeller shaft in lathe. Precision lathe work of propeller shaft, propeller, intermediate shaft, thread cutting. Work is to be performed mainly inside the workshop	Environment is noisy and Vibratory. Works also require precision. So riskier for Benchmark mark disability people

SJD/102054/2019-D3-Part(1)

40 Page 20 of 31 SJD Various Government Departments 01.01.2024

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
102	Machinist	State Water Transport	S, ST, W, BN, RW, PP, SE, H, C, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms and one leg d) ASD (M, MoD), SLD, MI (40% - 70%); e) MD involving above combinations	Machining different metal parts which includes drilling, turning, slotting and key way cutting etc. Metal Cutting and GI Sheet cutting to required dimensions using hand as well as power tools. Works mostly Inside the workshop.	Environment is noisy and Vibratory. The duties performed includes working in constrained area, slippery floor, working inside boat hull (1.5m below from deck). Works also require precision. So riskier for Benchmark disability people
103	Caulker	State Water Transport	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Caulking works in inside and outside the boat. Removing existing aluminum sheets, caulking materials from boat hull. Recaulking and litting the new aluminum sheets, Hauling and launching of boats in Department slipway. Underwater caulking when boat is in floated condition. Work is to be performed inside the workshop as well in the engine compartment of boat.	working inside the boat hull require extra vigilance as surface will be oily and greasy. Chance of slippage, Environment is noisy and Vibratory. Knowledge about swimming is necessary. The duties performed includes working in constrained area, slippery floor, working inside boat hull (1.5m below from deck). Works also require precision, So riskier for Benchmark disability people
104	Cooly Worker	State Water Transport	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Moving heavy weight items such as engine, gearbox etc from one place to another. Lifting and erecting Engine in boat hull. Help in boat hauling and launching. Help all other sections in various boat repair works. Work is to be performed inside the workshop as well in the engine compartment of boat.	Working inside the boat hull require extra vigilance as surface will be oily and greasy. Chance of slippage. Environment is noisy and Vibratory The duties performed includes working in constrained area, slippery floor, working inside boat hull (1.5m below from deck). Heavy work. So riskier for Benchmark disability people
105	Clerk	Stationery Department	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilities	Nature of work performed	Working Conditions
106	Confidential Assistant	Stationery Department	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
107	Clerk Typist	Stationery Department	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
108	LD Typist	Stationery Department	S, MF, SE, RW, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Perform a variety of typing-related tasks for organizations, such as transcribing audio recording, encoding handwritten documents, and other general document processing. Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate
109	Binder	Stationery Department	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy with minimum one functional arm. d) ASD (M, MoD), ID, SLD, MI (40% - 70%) e) MD involving above combinations.	Handling files, books, registers Accuracy. Perfection in binding with perforating, cutting, stitching, fixing covers, fixing leather or calico back and corners, embossing letters on covers, gold finishing, etc.	The work is performed mostly inside. The person should be able to complete the assigned tasks adequately.
110	Driver	Stationery Department	S, ST, W, MF, BN, KC, SE, RW, H, C	a) LD including CP, LC, Dw, AAV; with minimum one functional arm and two legs b) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) c) MD involving above combinations	Transporting men and/or material, observing traffic rules and signals. Cleans and washes the vehicle and does running repairs. May maintain a book of journey.	The work is mainly performed outside Mobility of the person should be adequate.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
111	Office Attender	Stationery Department	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
112	Watcher/ Watchman/ Night Watchman	Stationery Department	S,ST,W,PP,L,BN,M F,SE,H,C	a) HH c) LD including CP, LC, Dw, AAV; with minimum two functional legs and one arm d) ASD (M), SLD, MI (40% - 70%) e) MD Involving the above combinations excluding a combination of (a) and (b)	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
113	Night Watcher	Stationery Department	S, ST, W, MF, SE	a) D, HH b) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each c) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) d) MD involving above combinations	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
114	Tribunal Secretary	Tribunal of LSG Institutions	S/ST, MF, SE, RW, H, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M), SLD, MI (40% - 70%), e) MD involving above combinations.	Duties of a Tribunal Secretary include assisting the arbitrators in administrative tasks, such as organizing case files and coordinating meetings with parties or other arbitrators.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
115	Bench Clerk	Tribunal of LSG Institutions	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
116	Clerk (Bench Assistant)	Tribunal of LSG Institutions	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
117	Establishment Clerk	Tribunal of LSG Institutions	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
118	Filing Clerk	Tribunal of LSG Institutions	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
119	LD Typist	Tribunal of LSG Institutions	S, MF, SE, RW, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Perform a variety of typing-related tasks for organizations, such as transcribing audio recording, encoding handwritten documents, and other general document processing. Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate
120	Office Attendant	Tribunal of LSG Institutions	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
121	Confidential Assistant	University Appellate Tribunal	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
122	LD Typist	University Appellate Tribunal	S, MF, SE, RW, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms d) ASD (M), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Perform a variety of typing-related tasks for organizations, such as transcribing audio recording, encoding handwritten documents, and other general document processing. Computing, Typing and editing, reading, browsing etc.	The work is performed inside, should have knowledge of computer work. Hand activities of the person should be adequate
123	Clerk	University Appellate Tribunal	S/ST, MF, RW, C	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm . d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations.	Writing. Reading. Comprehending. Computing. Typing Accounting Logical analysis and interpretation. Maintenance of accounts and records. Scrutinize bills, receipts, payment etc. for proper entries in cash -book, journal, ledger and other records, as needed.	The work is mostly performed inside. The worker usually works alone. Hand activities of the person should be adequate. Should have minimum functional communication skills
124	Office Attendent	University Appellate Tribunal	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
125	Confidential Assistant	Water Appellate Authority	S/ST, MF, SE, RW, H, C	a) LV b) LD including CP, LC, Dw, AAV; with minimum one functional arm. c) ASD (M), SLD, MI (40% - 70%), d) MD involving above combinations.	Handle confidential papers, Takes dictation, Receives and opens mail and submits it to superiors for information and further action, reminds employer or superior of engagements and accompanies him if required, takes notes and minutes, and keeps important and confidential records. Memorising. Comprehending. communicating. Interpreting. Timing. Writing. Reading. Maintaining interpersonal skills.	The work is mostly performed inside. The worker usually works alone. Mobility and hand activities of the person should be adequate.
126	Office Attendent	Water Appellate Authority	S, ST, W, MF, SE	a) B, LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Multitasking work including, but not limited to, distribution of correspondences within or outside office, photocopying, supply of office items etc.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
127	Part time Sweeper	Water Appellate Authority	S, ST, W, BN, L, PP, RW, SE, H, C, KC	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Performs various miscellaneous low-skilled tasks including cleaning, sweeping, wiping, running errands etc.,	The work is performed inside as well as outside. The job may require standing and sitting for long periods. Incumbent should be functionally able to complete the assigned task efficiently
128	Supervisor ICDS	Women & Child Development	S, ST, W, BN, L, MF, SE, C, KC, CL, H	a) LV b) HH c) LD, including CP, LC, Dw, AAV, MDy; with minimum one functional arm and one leg each. d) ASD (M); ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	Setting goals for performance and deadlines in ways that comply with company's plans and vision. Organizing workflow and ensuring that employees understand their duties or delegated tasks. Monitoring employee productivity and providing constructive feedback and coaching.	The work is performed both inside and outside.
129	Matron Gr I	Women & Child Development	S, RW, W, ST, BN, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm and leg each d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%) e) MD involving above combinations	To assist with and contribute to the supervision and care of members in the boarding house. Matrons are responsible for overseeing the domestic running of the house; these will include cleaning, laundry, maintenance, health and safety and medical arrangements for inmates.	The work is performed mostly inside and outside. Occasional field work is involved. Incumbent usually works alone. Mobility and hand activities should be adequate
130	Care Taker (Male)	Women & Child Development	S, ST, W, RW, SE, H,C, MF	a) HH b) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms c) SLD, MI (40% - 70%) d) MD involving above combinations.	Care and support of inmates in the institution	The work is performed mostly inside. The premises of organization The work place is well lighted and comfortable. Mobility and bilateral hand activities should be adequate
131	Care Taker (Female)	Women & Child Development	S, ST, W, RW, SE, H,C, MF	a) HH b) LD including CP, LC, Dw, AAV, MDy; with minimum two functional arms c) SLD, MI (40% - 70%) d) MD involving above combinations.	Care and support of inmates in the institution	The work is performed mostly inside. The premises of organization The work place is well lighted and comfortable. Mobility and bilateral hand activities should be adequate

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
132	Electrician cum Pump Driver	Women & Child Development	S, ST, W, L, MF, SE	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with two functional arms and legs d) ASD (M), ID (M), SLD, MI (40%-70%) e) MD involving above combinations	Installing, maintaining, and repairing electrical control, wiring, and lighting systems. Reading technical diagrams and blueprints. Performing general electrical maintenance. Inspecting transformers, circuit breakers, and other electrical components. Troubleshooting electrical issues	The work is performed inside as well as outside. Mobility of the person should be adequate.
133	Ayah	Women & Child Development	S, ST, W, BN, L, KC, PP, MF	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum both arms and legs functional d) ASD (M), SLD, MI (40%-70%) e) MD involving above combinations.	Attends to comfort of women residents in hotels, waiting rooms, clubs, and other institutions and looks after their children. Prepares beds for women residents and their children	The work is performed inside as well as outside. Incumbent should be functionally able to complete the assigned task with aids and appliances, whenever necessary
134	Cook	Women & Child Development	S/ST, MF, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV; with minimum one functional arm. d) ASD (M, MoD), ID (M), SLD, MI (40% - 70%); e) MD involving above combinations.	Plans, prepares, and cooks food items to ensure the highest quality service and experience for customers. Cooks soups, meats, vegetables, desserts and other foodstuffs for consumption in hotels, restaurants and other establishments.	The work is performed mostly inside. Occasional field work is involved. He/ She usually works alone.
135	Watchman	Women & Child Development	S,ST,W,PP,L,BN,M F,SE,H,C	a) HH c) LD including CP, LC, Dw, AAV; with minimum two functional legs and one arm d) ASD (M), SLD, MI (40% - 70%) e) MD Involving the above combinations excluding a combination of (a) and (b)	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.
136	Watchwoman	Women & Child Development	S,ST,W,PP,L,BN,M F,SE,H,C	a) HH c) LD including CP, LC, Dw, AAV; with minimum two functional legs and one arm d) ASD (M), SLD, MI (40% - 70%) e) MD Involving the above combinations excluding a combination of (a) and (b)	Watchman; Chowkidar guards buildings, premises etc. against fire, theft, illegal entry and other such contingencies. Patrols around buildings and premises frequently, watches for fire hazards, presence of unauthorized persons. Reports irregularities or anything found tampered to authorities. Informs higher authorities, police, fire brigade in emergency.	The work is performed mostly outside. He usually works alone. Bilateral hand activities and mobility should be adequate.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
137	Assistant Professor English	Collegiate Education	S/ST, MF, SE, RW, H, C	a) B, LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc
138	Assistant Professor Social Studies	Collegiate Education	S/ST, MF, SE, RW, H, C	a) B, LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc
139	Assistant Professor Hindi	Collegiate Education	S/ST, MF, SE, RW, H, C	a) B, LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc
140	Assistant Professor Mathematics	Collegiate Education	S, ST, MF, SE, RW, H, C,L, PP, BN	a) LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. Demonstrate and supervise experiments in laboratory.	The work is performed mostly inside. Requires good hand-eye coordination etc.
141	Assistant Professor Malayalam	Collegiate Education	S/ST, MF, SE, RW, H, C	a) B, LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disability	Nature of work performed	Working Conditions
142	Assistant Professor Tamil	Collegiate Education	S/ST, MF, SE, RW, H, C	a) B, LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc
143	Assistant Professor Physical Science	Collegiate Education	S, ST, MF, SE, RW, H, C,L, PP, BN	a) LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. Demonstrate and supervise experiments in laboratory.	The work is performed mostly inside. Requires good hand-eye coordination etc
144	Assistant Professor Natural Science	Collegiate Education	S, ST, MF, SE, RW, H, C,L, PP, BN	a) LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. Demonstrate and supervise experiments in laboratory.	The work is performed mostly inside. Requires good hand-eye coordination etc
145	Assistant Professor Educational Technology	Collegiate Education	S/ST, MF, SE, RW, H, C	a) LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc
146	Assistant Professor Psychology	Collegiate Education	S/ST, MF, SE, RW, H, C	a) B, LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
147	Assistant Professor Geology	Collegiate Education	S/ST, MF, SE, RW, H, C	a) B, LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc
148	Assistant Professor Commerce	Collegiate Education	S/ST, MF, SE, RW, H, C	a) B, LV b) HH c) LD including, CP, LC, Dw, AAV, MDy; with minimum one functional arm d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations	They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work.	The work is performed mostly inside. Requires good hand-eye coordination etc
149	Assistant Professor Physical Education	Collegiate Education	S, ST, W, MF, SE, RW, H, C, J, PP, BN, KC, L, CL	a) SLD, MI (40% - 70%)	Teach students the importance of Physical fitness and imparts training. Deliver lectures conduct practicals and conduct seminars. Set examination papers, conduct examinations and evaluate. Maintain class registers and records	The work is mostly performed outside. The worker usually works alone or teaches relevant subjects to the class/ group of students. Mobility and bilateral hand activities should be adequate
150	Lecturer (Bharathanatyam/ Mohiniyattam)	Collegiate Education	S, ST, W, BN, KC, MF, RW, SE, H	a) HH b) LD including LC, Dw, AAV; with minimum one functional arm and leg each c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations	Gives instructions to students in dance including acting, movements of eye, hands etc, hand-eye coordination, in line with music	The work is performed mostly inside. Requires very good communication skills for interaction with students.
151	Lecturer (Kadhakali Vesham)	Collegiate Education	S, ST, W, BN, KC, MF, RW, SE, H	a) HH b) LD including LC, Dw, AAV; with minimum one functional arm and leg each c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations	Gives instructions to students in dance including acting, movements of eye, hands etc, hand-eye coordination, in line with music	The work is performed mostly inside. Requires very good communication skills for interaction with students.

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
152	Lecturer (Kadhakali Sangeetham)	Collegiate Education	S/ST, RW, MF, SE, H, C	a) B, LV b) LD including CP, LC, Dw, AAV; with minimum two functional arms c) ASD (M), SLD, MI (40% - 70%) d) MD involving above combinations	Instructs in Indian or Western music or Kathakali sangeetham, either alone or in group, with or without musical accompaniments. Sings classical or light songs	The work is mostly performed inside in well lit rooms
153	Lecturer (Kadhakali Madhalam)	Collegiate Education	S, ST, RW, MF, SE, H, C, L, KC, BN	a) LV b) HH c) LD including CP, LC, Dw, AAV; with minimum two functional arms d) ASD (M), SLD, MI (40% - 70%) e) MD involving above combinations excluding the combination (a) & (b)	Gives instructions to students in particular branch musical instruments	The work is performed mostly inside. Requires very good communication skills for interaction with students.
154	Lecturer Drawing & Painting	Collegiate Education	S, W, RW, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV d) ASD (M), ID (M) SLD, MI (40% - 70%) e) MD involving above combinations.	Drawing Teacher instructs school students in art subjects such as drawing and painting. Demonstrates to pupils methods and techniques of using drawing material such as brushes, scale, pencils and colors. Instructs them in model drawing in pencil and crayons and painting of objects, landscapes, plant life, murals, etc. Observes their work and makes corrections. May organize art exhibitions and visits to museums art galleries and places of artistic interest	The work is mostly performed inside in well lit rooms. The worker usually teaches art subjects such as drawing and painting to student and observe their work. Mobility of the incumbent should not be restricted.
155	Lecturer Sculpture	Collegiate Education	S, MF, RW, H, C	a) LV b) HH c) LD including CP, LC,Dw, AAV with minimum two functional arms d) SLD, MI (40% - 70%) e) MD involving above combinations	They deliver lectures to students on art, art techniques, art history and aesthetics. give drawing and painting demonstrations to students to teach them art techniques. Set examination papers, conduct examinations and value paper. Maintain class registers and records may conduct or guide research work	The worker usually works alone or teaches relevant subjects to the class/ group of students. Mobility and bilateral hand activities should be adequate
156	Lecturer Applied Art	Collegiate Education	S, MF, SE, RW, H, C	a) LV b) HH c) LD including CP, LC,Dw, AAV with minimum functional arms (two) d) SLD, MI (40% - 70%) e) MD involving above combinations	They deliver lectures to students on art, art techniques, art history and aesthetics. give drawing and painting demonstrations to students to teach them art techniques. Set examination papers, conduct examinations and value paper. Maintain class registers and records may conduct or guide research work	The worker usually works alone or teaches relevant subjects to the class/ group of students. Mobility and bilateral hand activities should be adequate

Sl. No.	Designation	Department	Functional Requirements	Suitable category of Benchmark Disabilitie	Nature of work performed	Working Conditions
157	Junior Lecturer Drawing & Painting	Collegiate Education	S, W, RW, SE, C	a) LV b) D, HH c) LD including CP, LC, Dw, AAV d) ASD (M), ID (M) SLD, MI (40% - 70%) e) MD involving above combinations.	Drawing Teacher instructs school students in art subjects such as drawing and painting. Demonstrates to pupils methods and techniques of using drawing material such as brushes, scale, pencils and colors. Instructs them in model drawing in pencil and crayons and painting of objects, landscapes, plant life, murals, etc. Observes their work and makes corrections. May organize art exhibitions and visits to museums art galleries and places of artistic interest	The work is mostly performed inside in well lit rooms. The worker usually teaches art subjects such as drawing and painting to student and observe their work. Mobility of the incumbent should not be restricted.
158	Junior Lecturer Sculpture	Collegiate Education	S, MF, RW, H, C	a) LV b) HH c) LD including CP, LC,Dw, AAV with minimum two functional arms d) SLD, MI (40% - 70%) e) MD involving above combinations	They deliver lectures to students on art, art techniques, art history and aesthetics. give drawing and painting demonstrations to students to teach them art techniques. Set examination papers, conduct examinations and value paper. Maintain class registers and records may conduct or guide research work	The worker usually works alone or teaches relevant subjects to the class/ group of students. Mobility and bilateral hand activities should be adequate
159	Junior Lecturer Applied Art	Collegiate Education	S, MF, SE, RW, H, C	a) LV b) HH c) LD including CP, LC,Dw, AAV with minimum functional arms (two) d) SLD, MI (40% - 70%) e) MD involving above combinations	They deliver lectures to students on art, art techniques, art history and aesthetics. give drawing and painting demonstrations to students to teach them art techniques. Set examination papers, conduct examinations and value paper. Maintain class registers and records may conduct or guide research work	The worker usually works alone or teaches relevant subjects to the class/ group of students. Mobility and bilateral hand activities should be adequate

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: Bending (BN), Communication (C), Climbing (CL), Crawling (CRL), Hearing (H), Holding (Ho), Jumping (Ju), Kneeling & Crouching (KC), Lifting (L), Movement (M), Manipulation by Fingers (MF), Observing (Watching) (O), Picking (P), Pulling and Pushing (PP), Sitting (S), Standing (ST) , Writing (W), Reading (R), Walking (W), Seeing (SE), Reading & Writting (RW)

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm andOne Leg, BLOA=Both Leg & One Arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

*Medical Council Guidelines: https://drive.google.com/file/d/1Z5Mo_Uk-1XGivk0UIVp-mxE3o-v13GFZ/view?usp=sharing

“Communication” as given section 1(f) of THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016 (NO. 49 OF 2016)